

CONFIDENTIAL

CONFIDENTIAL 171415Z AUG 82 STAFF

CITE FBIS/VIENNA 60112

TO: FBIS INFO FBIS/LONDON.

SUBJECT: FSN CLASSIFICATION

REFS: A. WA551  
B. AU314

*Handwritten initials*

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PER REF A, HERewith TEXT OF AMEMBASSY LONDON 17666 (CONFIDENTIAL), SENT TO SECSTATE, AMEMB NICOSIA, AND AMEMB VIENNA ON 12 AUGUST:

"1. SERVICES PROVIDED TO FBIS UNDER THE FAAS 1 AGREEMENT ARE PARTIAL AND INCLUDE RECRUITMENT, POSITION CLASSIFICATION AND WAGE ADMINISTRATION.

"2. FOR SERVICES CONTRACTED UNDER FUNCTION 1.2, 0.7 PERCENT OF TOTAL FSN'S ARE ATTRIBUTED TO FBIS AND THE ANNUAL FBIS CONTRIBUTION IS DOLS 1,556 (FAAS 5) AND DOLS 2,999 (FAAS 6).

"3. FBIS' WITHDRAWAL FROM THE FSN PERSONNEL SYSTEM IS DISTURBING. ADMITTEDLY, THE INTER-AGENCY FSN POSITION CLASSIFICATION SYSTEM IS NOT PERFECT, AND AGENCIES HAVE EXPRESSED VARYING DEGREES OF DISSATISFACTION WITH THE CLASSIFICATION STANDARDS. THIS IS NOT, HOWEVER, SUFFICIENT JUSTIFICATION FOR FBIS OR OTHER AGENCIES TO WITHDRAW. FBIS AND THE DEPARTMENT SHOULD REDOUBLE THEIR EFFORTS TO ESTABLISH APPROPRIATE CLASSIFICATION STANDARDS. PERMITTING FBIS TO WITHDRAW IS TO BE VIEWED AS A SIGNIFICANT REGRESSION FROM THE PROGRESS MADE IN RECENT YEARS TOWARDS A UNIFIED SYSTEM. THE WITHDRAWAL OF ONE AGENCY WOULD LEAD OTHER AGENCIES TO SEEK THEIR INDEPENDENCE WITH A CORRESPONDING DROP IN MORALE AMONG THE FSN'S. THE SYSTEM AS CURRENTLY STRUCTURED WOULD HAVE TO BE ABANDONED IF APPLICABLE TO ONLY A PORTION OF THE MISSION STAFF." RVW 17AUG88 ORG   ALL CONFIDENTIAL.

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